



Health and Safety Policy Statement

This Health and Safety Policy Statement recognises Thunderhill Ltd's obligations under the Health and Safety at Work Act 1974 etc... This policy statement and health and safety documentation detailing the means of implementing the policy are in respect of Thunderhill Ltd.

Thunderhill Ltd. has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the company, its employees, or as a result of Thunderhill Ltd's activities. Thunderhill Ltd fully accepts their obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Providing and maintaining safe working environments that are without risk to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- Ensuring all employees play an active part in the health and safety of the company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the company.
- Setting standards that comply with relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensuring that hazardous areas are kept secure from the public, employees or tenants, not required to enter the area.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

Employees are required to cooperate with the company not only to ensure their personal safety, but also to ensure they are not prosecuted for breach of legislation or have disciplinary action taken against them by the company for breach of company policy.

The company will communicate the Health and Safety Policy to all employees, and it will be freely available to customers, shareholders and the general public. This policy will be renewed annually and updated as required to conform to current legislation.

This policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the company.

All directors, Managers, Supervisors and Foremen will enforce this policy. The Directors are personally responsible for the health and safety performance of the company and sign this policy statement in acknowledgement of this.